



Planet 50-50 by 2030  
Step It Up for Gender Equality



# Management response: Corporate Evaluation of UN Women's Contribution to Women's Political Participation (WPP) and Leadership



The evaluation finds that UN Women is:

- A **highly relevant** actor with a clear vision and strategy on WPP
- **Well-situated** in the 2030 Agenda for Sustainable Development
- Viewed as the main UN actor and **thought leader** on WPP
- Considered an **impartial and highly credible** actor on WPP
- **Responsive to country contexts** and well-adapted to political opportunities and challenges
- **Effective** in assisting Member States to strengthen norms, policies and implementation.

The evaluation notes areas for further action:

- Tackling **social norms** on gender equality
  - Institutionalizing **knowledge management** across the organization
  - Addressing staff **capacity gaps** at all levels
  - Remaining vigilant with **fundraising** efforts
  - Ensuring inclusion of **marginalised groups** of women in all programmes
- ✓ The **6 recommendations** provide further guidance, all of which are accepted in the management response

In a context of wide-ranging demands & limited resources, UN Women needs to strengthen its prioritization capacity at the country level to contribute strategic & sustainable results on WPP

## UN-Women's **Strategic Plan 2018-2021:**

- supporting legal and policy reforms to promote women's electoral participation;
- strengthened capacities of women to engage in political life;
- supporting parliamentary bodies to deliver gender equality reforms,
- monitoring and preventing violence against women in politics, and
- improved data and statistics on women's representation, including in local government (SDG indicator 5.5.1b).

✓ **Action: Evidence-based programme guidance on WPP priority areas in the Strategic Plan is developed to support implementation at the regional and country levels.**

To strengthen implementation of its coordination mandate, UN Women should establish a clear division of labour with other UN agencies around potentially overlapping mandates & provide thematic operational guidance on planning and implementing its coordination role at the country and regional levels

- UN reform process will provide further guidance on inter-agency coordination
- The Common Chapter to the Strategic Plans of UNDP, UNICEF, UNFPA and UN-Women already provides a basis for strengthening coordination among UN agencies
- UN Women is working on producing operational guidance for the implementation of its coordination role and functions across the themes and contexts
- UN-Women will continue to coordinate with UN agencies, as it has done, especially with UNDP and DPA

## Key Actions

- ✓ Protocol for cooperation and partnership on gender mainstreaming in election support at country and regional levels is developed and shared
- ✓ Procedures and arrangements as per the UN reform process are complied with.
- ✓ Develop operational guidance for clarifying the implementation of the Entity's coordination mandate

# Recommendation 3

UN Women should develop a long-term WPP capacity strengthening plan to enhance its ability to deliver results and meet stakeholder requests.

- UN-Women will invest in capacity-strengthening of personnel
- Undertake an organizational staff mapping of needs which will inform in-person training, peer-to-peer learning, thematic webinars and development of additional tools.
- Prioritize investing in knowledge management to grow and maintain a community of practice, which will facilitate exchanges between regions and will continue making knowledge accessible to staff at all levels.

## Key Actions

- ✓ An organizational staff mapping and assessment on WPP conducted
- ✓ In-person trainings and thematic webinars convened to address capacity needs, facilitate peer-to-peer learning and promote a coordinated approach to WPP priorities and implementation at country level
- ✓ A knowledge management specialist on WPP recruited to grow and maintain a thematic community of practice, codify lessons learned and assist with sharing good practices with regional and country offices



**UN Women should invest in a thematic resource mobilization approach that builds on existing innovative, flexible, and longer-term funding mechanisms and that addresses regional priorities**

- The Structured Dialogue on Financing Report (2016) first highlighted the need for further capitalization of the WPP portfolio
- UN-Women has increased funding on WPP programming through the flagship programme and country level investments
- Led to an increase in funding allocated to political participation from \$24 million in 2015 to \$39.4 million in 2016
- Funding Pipeline Management System indicates similar trend

## Key Action

- ✓ **Action: Multi-country flagship programme initiatives on WPP to support regional-level fundraising efforts and ensure programming and reporting coherence in alignment with SP 2018-2021 are developed**



# Recommendation 5

UN Women should prioritize “Leave No One Behind” within its WPP programming consistently at the global, regional, and country levels and build an evidence-base that can feed into its global normative and advocacy work.

- LNOB adopted after the first strategic plan and is therefore mainstreamed into current strategic plan
- SP and flagship programme on gender statistics provide basis for monitoring support to women of all ages and living with disabilities

## Key Actions:

- ✓ Following RMS review, **disaggregated data** on Leave No One Behind as per Strategic Plan methodological notes related to Strategic Plan Output 4 are captured and reviewed.
- ✓ Methodological tools **and UNDG Operational Guide** for UNCTs on LNOB are finalized and socialized widely.

**UN Women should invest in new programming on social norms change that complements its WPP work and develop effective methods to monitor and report on progress in the long-term**

- Social norms programming is included as a cross-cutting theme in the current Strategic Plan under Outcomes 1, 2 and 4
- The theory of change on WPP addresses social norm change as one of its four pillars: that *women are perceived as equally legitimate and effective political leaders as men.*
- UN Women country programming will be enhanced, such a:
  - community dialogues to increase civic understanding,
  - media capacity building and
  - leveraging the HeForShe campaign to encourage more political leaders to publicly promote women's leadership

# Recommendation 6

## Key Actions

- ✓ Good practices of innovative programming on social norm change and engagement with men are codified
- ✓ Donor interest and support for large-scale survey on WPP and social norms change over time in partnership with UN-Women's innovation facility explored.



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THANK YOU